



3 rd NEWSLETTER – 11 / 2022



The EMPOWER project aims at supporting the conscious development of basic competences and key skills of migrant women in terms of entrepreneurship.

Project is financed by the European Commission.

Erasmus+ Programme – Strategic Partnership
Project nr: 2021-1-DE02-KA220-ADU-000033659

START DATE: 01-11-2021

Project Title: Encouraging migrant women to seize their potential and opportunities in the world of entrepreneurship
Project Acronym: EMPOWER

DURATION: 26 MONTHS

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ACTIVITIES 09 – 11 2022

Project Result 1 is about creating a portfolio of tools for self-assessment and assessment and collection of the information about life skills, entrepreneurial competences and learning needs.

Empower project partners **selected ten self-assessments tools**. All tools have two components: assessment/self-assessment that provide and encourage feedback for a **continuous improvement**. In this way it is meant to provide support not only in self-assessment, but also to explore different possibilities of **personal growth** and **professional development**.

We are on good paths for testing different tools of self-assessment and assessment of life skills and entrepreneurial competences gap.

2nd Transnational Project Meeting Rome, 10/11 October 2022

The **second project meeting** took place in **Rome** in the beginning of October. At the meeting, the partners paid a lot of attention to **tools for self-testing entrepreneurial competences**. Thus, participants tested various tools with which we can evaluate competences and self-assess when it comes to the level of entrepreneurial engagement.

The tools are also intended to identify and discover the gaps that an individual may have. The main reason of self-assessment is to **motivate individuals for further entrepreneurial trainings**.



The participants of the meeting, together with the moderator, tested the role of the participants, as well as in the role of the training provider.

For example, **the participants tested the self-evaluation method**, where **three types of factors** are used to assess the personal situation in not fulfilling hidden desires.

Activities in Progress

Testing the portfolio of tools @ Maribor, Slovenia

Currently partners are working on project activity 1.3, which is about **testing the portfolio of tools** (interviews, focus groups and short workshops). Some partners already tested it; some are just about to do it. The plan is to organise **short workshops with 40 migrant women** (n.10 in each country) finalized to gain knowledge about: understanding of the concept of entrepreneurship, life skills and entrepreneurial competences. In the second part of testing period partners will organise **focus group meeting**. These focus groups, interviews and workshops are functional, besides research, to the identification and validations of the elements that such tools need to encompass to **assure quality process of self-assessment**.

Further activities

An example of **factors affecting individual engagement**:

structural factors: things that many of us share and cannot change individually but can be adapted/changed over time through collective action,

personal factors: things that are specific to our individual situation and to some extent cannot/or can change us,

competence development factors: things that speak about our individual knowledge, abilities, attitudes and on which we definitely have an impact on development.



Meeting @ 2nd Transnational Project Meeting in Rome



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